



**DEPARTMENT OF THE NAVY**  
NAVAL SERVICE TRAINING COMMAND  
2601A PAUL JONES STREET  
GREAT LAKES, ILLINOIS 60088-285

Canc: Mar 13

NSTCNOTE 5100  
N00X  
30 Mar 12

NSTC NOTICE 5100

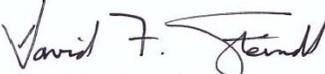
From: Commander, Naval Service Training Command

Subj: NAVAL SERVICE TRAINING COMMAND OCCUPATIONAL SAFETY AND  
HEALTH POLICY

Ref: (a) OPNAVINST 5100.23G

Encl: (1) [NSTC Occupational Safety and Health Policy Statement](#)

1. Purpose. To publish the Naval Service Training Command (NSTC) Occupational Safety and Health Policy.
2. Background. The Occupational Safety and Health Program was established to provide a safe and healthful workplace for all personnel.
3. Policy. NSTC policy is to fully comply with the Department of Navy policy as set forth in reference (a), and as reiterated in enclosure (1). All levels of command shall fully support this policy.
4. Action. Responsibility for implementing and administering the Occupational Safety and Health Program shall be per reference (a).
5. Cancellation Contingency. This notice is cancelled upon receipt of the next notice on this subject.

  
DAVID F. STEINDL

Distribution: (NSTCINST 5216.1B)  
List 4

**Commander**  
**Naval Service Training Command**  
**Occupational Safety and Health Policy**

At Naval Service Training Command (NSTC), safety and health are regarded with the highest priority. NSTC has a vital interest in providing the safest and healthiest workplace for all military and civilian personnel. Safety and health play an integral role in our organization and responsibility is shared by each employee equally.

Our safety and health performance goal is to ensure the prevention of all injuries, illnesses, and incidents. Although we cannot reasonably remove all levels of risk in our daily operations, unnecessary risks are not acceptable in the workplace or our daily routine. This principle is applied by identifying potential hazards, assessing the risks associated with those hazards, and controlling risks to acceptable levels, consistent with the training or activity being performed. Reducing risk protects individuals by reducing fatalities, injuries and disease, loss of property, and ultimately promotes training readiness.

Every level of management at NSTC is responsible and held accountable for ensuring the planning and implementation of effective risk management principles into all training evolutions and activities. Each member of NSTC has a personal responsibility for effectively managing risks both on and off duty, by safeguarding themselves, their families and fellow shipmates from harm. These responsibilities cannot be delegated or compromised.

We must manage risk to improve mission effectiveness and to safeguard the people and resources of the Navy-Marine Corps Team. I fully support the Secretary of Defense's Strategic Planning Guidance to reduce baseline mishap rates by 75% by the end of FY12. Therefore, I challenge everyone at NSTC to strive and make operational and non-operational/off-duty risk management a daily priority.